

The Ohio Rural Letter Carriers' Association Official Publication

## OHIORURAL LETTER CARRIER

Association Year 2020-2021 - Issue Number 5

# UPCOMING EVENTS

Throughout May, 2021
Retirement Webinar - See Page 9

October 8-10, 2021 Fall Booster - See Page 10

# RETIREMENT SEMINAR

You are invited to join a comprehensive overview of topics that impact your future. You may be an RCA just starting or a seasoned carrier ready to retire this information will be of interest to all.

The webinar will cover everything from your benefit options, understanding your Thrift Savings Plan, and how to make the most of your retirement choices.

The workshops will be a Zoom video meetings with town-hall style, small and personal, so that we can address everyone's needs.

If you have any questions in the interim, please call Mark at (216) 225-7588.

See page 9 for more details



### Fall Booster & Rural Carrier Seminar



October 8, 9, & 10th, 2021 Embassy Suites in Dublin, Ohio

Save the dates for getting together again, having fun, and gathering information at the seminar!

Online Reservations: tinyurl.com/OHRLCAFall2021

Phone Reservations: 800-220-9219

Our phone reference code is CA2



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### WORSHIP CORNER

You may

hold my hand

for a while,

but you hold

my heart

**F** REVER



### Good Morning, Beloved Rural Carriers!

I write this article in the morning hours and pray that my words find you healthy and strong!

Rita Beedy State Chaplain Our job is extremely laborious, and more so as the parcels increase! We need good health and strength to keep up. I debated with someone once on whether or

not our jobs are considered exercise. I swore it was exercise while he insisted it was not. I agree that our movements are

repetitive and that our bodies grow accustomed to those movements. However, I think as often and quickly as we move and move other things, we are exercising!

How many retired members would agree?

Now I must find some way to keep moving! I'm just saying, if we don't, retirement is fatting! Speaking of moving, let's move on!

What is your favorite thing about our job? I couldn't limit it to only one thing. I love being alone on the road. I love the baby animals in the spring; the beauty of gardens; the people; customers and coworkers; the radio playing softly. I think I miss the radio/music the most. Well, I miss all these things the most!

When I'm home, the radio is off, but the TV is on. Hubs will sometimes watch videos of beekeeping or backhoe working or other brainy stuff! I love music. Currently, one of my favorite songs is Lauren Daigle's song, Hold On to Me. If I weren't retired, that song would be looping the entire day!

I saw a post on Facebook the other day that read:

One day you were crossing a bridge with God. You were scared so you asked GOD, "Can I hold your hand so I won't fall into the river?" GOD said, "No, my child, I should hold your hand." You asked, "What's the difference?" GOD replied, "If you hold my hand and something happens, you might let go. If I hold your hand, no matter what happens, I'll never let go."

I share this message, because truly, what I miss most is my favorite coworkers. I just want to say I'm not letting go of you! I

don't think I've ever held hands with any of you, but I hold you in my heart! I hate that we aren't having our district meetings and conventions! I miss you all!

Another message I appreciate is, "I have held many things in my hands, and have lost them all; but whatever I have placed in God's hands, that I still possess." I have you in my heart, but I get distracted and forget how much I love you, but I tell myself you're in good hands because I put you

there by praying for you!

Please, take care of yourselves! Know you are loved with everlasting love, and I'm praying for your safety, strength, and sanity.

Hugs and prayers,

Rita Beedy



### **Mark Funderburgh President**

### Spring Has Sprung!

As Ohio weather warms up, you may find yourself growing antsy for summer fun. Be mindful of distractions like this. Remember, we all have a job to do. That job requires full-time attention, both on and off the route.

We must resist all urges to use our phones while driving. We must check all mirrors frequently, especially when merging into traffic. We must pay attention to those *not* paying attention. The best defense against these daily dangers is eliminating distractions and staying focused.

Pandemic conditions have repeatedly canceled our conventions and many meetings over the past two years. Naturally, your dues payments have not been necessary to fund these canceled Association events. As a result, your OHRLCA state board has sent each member a \$50 pre-paid Visa card.

Despite another canceled convention, your OHRLCA state board has planned an informative fall conference. We hope COVID-19 will not throw another wrench in our meeting plans, but only time will tell. We currently have a National General Insurance representative, a retirement specialist, and Director of NRLCA Insurance Programs Cameron Deml, scheduled to attend. The fall conference meeting details are on page 10. Please read about the conference and spread the news to other rural carriers. We hope to see you there!

Zoom online video conferencing allows your state board to continue conducting small meetings. We've used this software to meet with Senator Brown (including numerous House representatives) and urge congressional consideration for the interests of Ohio's rural carriers.

We've scheduled a brainstorming Zoom meeting with Ohio's district unit officers to investigate solid ideas for holding district meetings and elections. We also have a Zoom meeting with NRLCA Director of Governmental Affairs Paul Swartz and the National Board scheduled for May 24, 2021. We will discuss legislative issues necessary to press onto our congressional representatives and continue fighting for the benefit of all carriers in our state.

May God bless our state, our union, and our country!

Mark Fundaburgh



### **Board Meeting Minutes**

Hampton Inn 5950 South High Street Columbus OH

### Monday, March 8, 2021 - 11:00 AM

Present was President Funderburgh, Vice President Barker, Secretary-Treasurer Koren, Committeemen Heaton, Aitchison, Hirschfeld, and Dedden.

**Wouchers:** The entire Board reviewed and approved all of the vouchers submitted by the State Officers for payment.

Minutes: The minutes of the January and February 2021 zoom meetings were reviewed.

Treasurer Reports The Association's Detailed Financial Position was reviewed by the entire Board. The Board reviewed and approved the past fiscal year's vouchers, and invoices, and financial transactions.

Booster Meeting: The Board discussed scheduling a Fall Booster Meeting and decided to proceed with arrangements for a meeting to be held in October 2021. There may be a possibility of having a three (3) day event with Social Security, Thrift Saving, retirement, rural carrier health care, safety, and edit book. Vice President Barker will report back to the Board with the venue.

Vice President Barker moved to have the Fall Rural Carrier Seminar in Columbus. The motion passed.

Secretary-Treasurer Koren shared an example of the gift cards and letters that would be sent to members.

Committeeman Dedden moved to adjourn until 9:00 AM on Tuesday, March 9, the motion passed.

5:15 PM Adjourned

Tuesday, March 9, 2021- 9:00 AM - Meeting Continues

### State Paper:

The deadline for articles to be submitted to President Funderburgh is April 15, 2021.

#### **Steward Recommendations**

DR and ADR Steward Recommendations are normally completed in the Fall however the USPS consolidated districts which resulted in a change of territory assigned to stewards. The redistricting did not impact the steward assignments and the Board did not recommend any current steward assignment changes.

Secretary-Treasurer Koren reported that the Editor's 2014 computer will soon no longer be supported by software updates and that Committeeman Heaton's 2014 computer is not compatible with the QuickBooks program.

Secretary-Treasurer Koren moved to purchase two computers sufficient to be used for QuickBooks and InDesign and the old computers be used by appointed association positions. The motion passed.

The next board meeting will be a Zoom meeting on Tuesday, April 6, 2021, at 7:00 PM

Vice President Barker moved to adjourn, the motion passed.

Adjourned 10:40 AM

### **Unscheduled Zoom Meeting**

### Sunday, March 21, 2021 - 7:00 PM

Present was President Funderburgh, Vice President Barker, Secretary-Treasurer Koren, Committeemen Heaton, Aitchison, Hirschfeld, and Dedden.

The National Board wanted the OHRLCA State Board's opinion regarding whether or not the Ohio Board and Ohio's National Delegates would attend an in-person National Convention.

After much discussion, each of the OHRLCA State Board Members were asked the question. The results would be reported to President Stutts by President Funderburgh.

Vice President Barker moved to adjourn, the motion passed.

8:15 PM Adjourned

### **Zoom Meeting**

### Tuesday, April 6, 2021 - 7:00 PM

Present was Vice President Barker, Secretary-Treasurer Koren, Committeemen Heaton, Aitchison, Hirschfeld, and Dedden. Member Erik Hirschfeld also joined the meeting.

President Funderburgh was not in attendance because he was attending a Zoom Meeting with the National Board and other State Presidents.

**Citic** Card's Secretary-Treasurer Koren reported that the gift card's serial number was assigned to each member for tracking and was mailed presort first class.

To date, 23 gift cards were returned UTF. 18 were resent to updated addresses. 2 members reported they had not received their letters containing the gift cards. A member returned the gift card to the printing company stating they wanted nothing to do with a credit card.

Vice President Barker moved to invite all the District Officers to a Zoom Meeting on May 11. 2021 at 8:00 PM. The meeting intends to discuss options for Fall District Meetings. Secretary-Treasurer Koren will contact the District Officers with details about the Zoom Meeting.

### Rettrement Weblnar

Many members have registered for the retirement webinar. The webinar is scheduled for May. Letters will be sent to each registrar with instructions on how to attend.

### Longevity Awards

The application for NRLCA Longevity Award was published in the state paper and a few members have sent in the applications. We are awaiting receipt of the awards.

Committeeman Hirschfeld moved to adjourn, the motion passed.

8:03 PM Adjourned

Next Zoom Board Meeting May 4, 2021, at 8 PM.



Penny Koren Secretary-Treasurer

### Membership Analysis Report

### Membership

As of April 15, 2021, the Membership Analysis prepared by the NRLCA has Ohio's total membership at 4,448. This past association year, the Ohio membership has decreased by 30 members. Members retiring and

The Ohio Rural Letter Carrier

electing not to remain as a member has contributed to much of the decrease. If you are retiring soon, please consider remaining a member to stay informed through State and National Magazines regarding changes to your benefits after retirement.

#### **Gift Cards to Members**

The Association sent a letter and a \$50 gift card to every member on the rolls as of March 1, 2021. The February-March issue of this paper notified the members of the mailing.

As of this writing, the Postal Service has returned 23 of these letters as UTF. 18 of those UTF letters were resent to new addresses after telephoning, e-mailing, and internet searches. The remaining five letters returned were intended for retirees. but I have neither received nor yet successfully found new mailing addresses for these members to resend.

If you move, you must change your address with the Association. Don't miss out on any mailing from the Association. You may telephone, e-mail, or send a letter with your new address to OHRLCA Secretary, 104 Clay Rd SW, Dellroy OH 44620.

Use the gift card anywhere Visa is accepted. Many members making purchases over \$50 have reported their purchase as declined. Your transaction will be declined if your purchase is over the amount remaining on the gift card. You must instruct the cashier to use the amount remaining on the card toward vour amount due rather than the whole amount.

### **OHRLCA 2021 STATE CONVENTION** HAS BEEN CANCELLED

#### **National Convention**

After considerable discussion, extensive research, consultation with numerous government officials and public health experts, and input from state presidents and their boards, the National Board has decided that to best protect the safety and health of our craft and our loved ones, the most prudent course of action is to cancel the 2021 NRLCA National Convention. Details are on the NRLCA Website.

#### **National Delegate Nominating Ballot**

In conjunction with the cancellation of the NRLCA National Convention, the OHRLCA Ballot and Election of Delegates to the National Convention has been canceled.

During this unprecedented and anxious time, please think of those who are enduring sickness, isolation, and possible deaths of loved ones. None of us can say when this will end, but end it will. Until it does, let us try and live with hope and

faith in ourselves and each other and look forward to better times to come.

This pandemic has shown us the power and necessity of solidarity. Though we will not be together in June and August, rest assured responding to this pandemic has truly been a team effort at every level of our Union. We are proud to say that our team is united and strong.

Stay safe! We hope to be together at a statewide Fall Meeting in October.





Lisa Heaton Executive **Committeeman**  Are You Insured for **Delivering Mail in** Your POV?

When you purchase an insurance plan, neglecting to disclose that you use your personally owned vehicle to deliver mail can result in denied claims for being underinsured. Insurance options vary if you are using your personally owned vehicle as work equipment. If you fail to inform your insurance

provider that you are working out of your vehicle, there may be a costly misunderstanding on what coverage you've purchased.

The Federal Tort Claims Act ("FTCA") USPS covers rural carriers. The Act includes protection for postal employees from private suit for property damages. Harmed citizens must go through the FTCA process to present a claim against the Postal Service for damages.

FTCA does not reimburse the carrier for damages to their personally owned vehicle. It doesn't matter if you're running a single piece of express mail, running packages during peak season, or picking up mail for dispatch. If you're not sufficiently insured, you're taking a risk.

Call your current insurance provider to verify your insurance plan includes delivering mail from your personally owned vehicle, and note the cost for that coverage. (Hopefully, you are not paying commercial or business insurance!) Next, make the call to National General at (888) 325-7727 and compare.

You may discover you are inadequately covered for mail delivery or even paying more money for less coverage. Let the NGIS representative know you are a rural carrier from Ohio. They will send you a \$10 visa gift card for your time. Today might be your last opportunity to switch to an insurance policy specifically prepared for your route vehicle's use.

The NRLCA fully endorses National General. They have appropriately insured rural carriers for over 60 years. Next, make the call to National General and compare your options.

Accidents can happen instantly. It may be too late if you wait until after the fact. It's best to know your coverage before disaster strikes. Call National General, today!

Lisa Heaton
Executive Committeeman



Mike Aitchison

Executive

Committeeman

Rural Carriers Honored By Higher Level Officials

On April 16, 2021, the Circleville Post Office was abuzz with abnormal activity in the presence of multiple postal dignitaries. Present was District Manager Jean Lovejoy, Area 3 Manager of Post Office Operations Rob Baker, USPS safety representatives Kathy Ashburn, Phillip Funk, and George

Carrington, Driver Safety Instructor Brian Skinner, various Union Representatives, employee spouses, and guests.



What aligned this representational cross-section of the United States Postal Service? The occasion was to celebrate the stellar safety record achieved by Circleville Post Office employees!

Four Circleville employees (Rural Carrier Kimberly Williams; City Carriers Shelby Keller, Robert Callihan, and Randy Roll) were lauded for their Million Mile achievement award. This prestigious

award is granted to drivers who have driven accident-free for either 30 years or one million miles. Having four awards of this caliber in one office is an uncommon accomplishment. Other awards bestowed during the festivities included nineteen Safe Driving Awards, Exceptional Service Awards, and recognition of Keller's pending retirement.

While admiring Rural Carrier Williams' Million Mile jacket, she shared with me that her postal employment began as a relief carrier thirty-four years ago. She recognizes the volume of parcels she currently carries wouldn't fit in her personal vehicle as they do her LLV. Nevertheless, she misses the visibility advantage she received from her rear-view mirror while driving her POV!

Williams was the "office carrier of the year" the final year that award was made in Circleville, being the only rural carrier to be so honored!

### Additional Circleville rural craft memebers that garnered safe driving awards for consecutive years of safe driving:

Melodie Rennard (26 years)
Amy Salvito (19 years)
Jacob Carle (7 years)
Jordan Arnold (5 years)
Michael Tallerico (3 years)

Melody Walker (21 years) Heather Jacobson (18 years) Traci Disbennett (7 years) Kris James (3 years)

Ashburn, from safety, reminded me that Postmasters are responsible for monitoring safe driving, acquiring, and bestowing the safe driving awards. The safety office can answer eligibility questions but the postmaster must initiate the award process.

If you feel that your postmaster may not be cognizant of your exceptional driving skills and/or eligibility for a safe driving award, *kindly* bring them up to speed!

You have earned it!

### Wike Aitchison Executive Committeeman



# THE OHIO RETIRED RURAL LETTER CARRIERS' BOOK GRANT

The **Ohio Retired Rural Letter Carriers** are proud to announce that they will be offering their "Ohio Retired Rural Letter Carrier's Book Grant" in the amount of two or more \$100.00 grants.

Caretaker of these grants will be:
The Retired Rural Letter Carriers' of The Ohio Rural Letter Carriers' Association.

### ELIGIBILITY AND RULES

Eligibility and rules for the Ohio Retired Rural Letter Carriers' Book Grant are:

- 1. Parent or grandparent must be a member of the Ohio Rural Letter Carriers' Association, and in good standing.
- 2. Application must be postmarked no later than May 31,2021.
- 3. Applicant must be presently attending classes or has just completed the first year of an accredited college or trade school.
- 4. The Grant must be applied toward applicants educational expenses.

NAME:				
ADDRESS:				
CITY:STATE:ZIP:				
PHONE NUMBER:				
NAME OF COLLEGE OR TRADE SCHOOL WHERE APPLICANT IS (OR WILL BE) ATTENDING:				
FIELD OF STUDY:				
NAME OF PARENT/GRANDPARENT:				
APPLICANT'S E-MAIL ADDRESS:				

Send your completed application to:

President Gayle Sweet Ohio Retired Rural Letter Carriers 1385 Russellville Road Winchester, Ohio 45697-9013 APPLICATIONS
WILL BE REVIEWED AND
GRANTS WILL BE AWARDED
BEFORE JANUARY 2022

### And now, the moment you've all been waiting for Happy Retirement

Cindy Calhoon	Bellville
Diana Cox	<b>Russells Point</b>
Diane Cox	
Darlene Donley	Millersburg
David Evans	
Rebecca Foy	
James HartN	
Rodney Heddleson	Caldwell
Janet Joyce	
David Kakascik	. Martins Ferry
Daryl Keefer	

Mary Leporati	Mason
Michael LiebB	uffton
Lisa McAllisterSprin	igboro
Kristy Peters	
Jill Reinbolt Oak	Harbor
Joseph Ridgeway Ric	
Timothy Rodgers	
Tab Rogers	
Connie Simendinger M	
James Sohajda Oak	
Roger YoungLe	
The state of the s	10000000000000000000000000000000000000

**Holly Allen Tammy Barlage Sherry Bertolini** Lisa Beverly-Luckett **Shannon Brant Aaron Campbell** Phylicia Carter

**Delicia Foust Smith David Franks Angel Fry I** Jami Gensler Mark Gibson Robert Coff Alexander Cormley Michael Graham Pamela Greenawalt

Joshua Krafcik Shayla Krebs Frank Lamberti **Kathryn Large Michael Loges Neil Lokey Christine Long Sydney Mackey Erile Manaro Amanda Manning**  Willangel Santana Phillip Schaub nifer Schwartkopf **Brady Sherfly Crystal Shingler** Mitchell Smith Tryler Smith Mitchell Smith Thyler Snow David Sosbe Jr Aneeka Southern

# EMBERS WELCOME

Robert Cartwright John Cavanaugh Michael Clutte

John Conlay

Roberti Corde Jessica Culle

Kayla Daniels
Amy Detty

Riley Dixon

Jeremiah Dodd

John Doerge
Heather Doseck
Kara Edwards
Jason Eller

Terry Ellis St Travis Erskine Laura Fields

**Chad Filas Jacob Foltz** 

thy Forristal

Angela Gregg

Jisook Han

Sharon Hance

Derek Hardy

Ryan Hassinger

Jared Henry

Shawn Hornak

Charles Howerton Danielle Huffman

Logan Hupp Joshua Hutchinson

Amber Jacquard

**Katherine Jarrell** 

Tammy Jeffery Jason Kaltenbaugh

**Blade Kemats** 

Kenneth Keogh lan Kern

Dawn Klickman

**Daniel Martin Jr** 

Jason McBride

Jeremiah Mikes

**Tammy Miller Anthony Mitchell** 

Tony Moore

**David Moore Jr** Kristina Morgan

Aaron Ogan

Elizabeth Olds Sonal Paranjapa

Robert Pasqualone

**Shannon Percival** 

Melinda Ragan

**Mark Randolph** Kyle Risner

Kortnee Rookstool

**Julius Roth** 

**Erin Spangler** 

**Donald Starkweather** . Jaime Starns

Hannah Steck

Matthew Stuckman

**Brandon Swallie Shawn Thomas** 

Cole Tinch

Lashon Underwood
Michael Velez

### **GET THE MOST FROM YOUR RETIREMENT!**

Retirement...a time for reflection, rest, and enjoyment...a rewarding time. But a rewarding retirement doesn't just happen. It takes careful planning. Knowing when you can retire and where you will stand financially are important parts of that planning process. The financial security you will have in the future depends, in part, on the plans you make today. Recognizing the importance of your future, the Federal Government offers a retirement program that helps provide financial security for you and your family.

Without proper planning, federal employees can see their incomes drop 70 to 80 percent once they stop earning a full-time government salary and turn to their FERS basic annuity and Social Security. Without assistance, it can be difficult to accurately determine what your quality of life will be when your retirement commences. There are a number of decisions to be made it comes to retirement planning. Making them must be done with the knowledge and accurate figures in order to achieve your financial into retirement.

There are many questions about federal retirement, yet very few easy, clear answers:

- When should I choose my retirement date?
- · How much of my retirement benefit is taxable?
- What is the maximum benefit I can receive?
- Will I have enough money on hand to maintain my standard of living?
- What role will my government Thrift Savings Plan (TSP) play in my retirement?
- · Am I investing enough money in my TSP?
- Should I consider rolling over my TSP into a privately managed plan?
- Should I consider phased retirement?
- What is the best retirement age for Social Security?

All Statewide and National Meetings have been canceled. Because of these cancellations, union members wishing to retire have been contacting the State Board and asking for guidance. Governor DeWine's COVID safe distancing orders have made an in-person retirement seminar is out of the question. As an alternative, the OHRLCA Board would like to offer a RETIREMENT WEBINAR

In order to aquire the proper web space, please register.

REGISTERED MEMBERS WILL RECEIVE ADDITIONAL DETAILS ON THE RETIREMENT WEBINAR COMING THIS MAY.



### Fall Booster & Rural Carrier Seminar

Registration Form for October 8, 9, & 10th, 2021





MEMBERS ONLY EVENT WITH REGISTRATION
ONE COUPON PER REGISTRANT
YOU MAY COPY THIS FORM IF YOU NEED ADDITIONAL FORMS

Phone Reservations:

800-220-9219 - OHRLCA phone reference code is CA2
Online Reservations:
tinyurl.com/OHRLCAFall2021

\$104 daily room rate for king or double bed Made to order Breakfast included Evening reception from 5:30 - 7:30 PM

Games, prizes, and finally reuniting with fellow members!

More details will be printed in the next Ohio Rural Letter Carrier.

Check the box beside events you plan to attend so we may have a meal prepared for you!

- ☐ Friday (10/8) reception
  - ☐ Saturday (10/9) lunch
  - ☐ Saturday (10/9) banquet
  - ☐ Sunday (10/10) lunch



Mail your completed form to:

**Lisa Heaton** 705 Drury Lane Troy, Ohio 45373







Take a chance to WIN any of the prizes below while supporting your union's Political Action Committee!
PAC Reverse Raffle drawing will now be held during the 2021 OHRLCA Fall Booster!

Drawing to be held at the 2021 Fall Booster



FILL THIS COUPON AND SEND IT WITH YOUR PAYMENT TO:

Brittany Levensky 3405 Leiby Osborne Rd Southington OH 44470

### **OHRLCA 2021 FALL BOOSTER**

# PAC Reverse Raffle

Tickets: 1 for \$25 5 for \$100

Make Checks
Payable to:
NRLCA-PAC

Your Name:

Your Address:

Your Phone Number:

Amount Enclosed:

How Many Tickets Are You Purchasing?

YOU ARE NOT REQUIRED TO BE PRESENT TO WIN THIS PRIZE.

Instant Pot Duo Nova 7-in-1 Programmable Pressure Cooker

iRobot Roomba e5 Wi-Fi Connected Robot Vacuum Bundle

Silver - KitchenAid - KV25GOXSL Professional 500 5QT, 450 Watt Bowl Lift Stand Mixer

Sterling Silver 1/4 Carat T.W. Diamond Teardrop Pendant

**Power XL Vortex Air Fryer** 

Samsung - 50" Class - LED - NU6900 Series - 2160p Smart - 4K UHD TV with HDR

Black - Apple Watch Series 3 GPS 38mm Space Gray Aluminum Case with Sport Band

> Gold - Apple - iPad with Wi-Fi - 32GB - Gold

**Ring Video Doorbell 2** 

And *more* items yet to come!





















Catherine
Funderburgh
District Representative
Northern Ohio and
Ohio Valley Districts

### Ohio Hot Topies

#### **Driver's License:**

All carriers should have a driver's license. If you are a regular carrier or an RCA in a leave-earning status who has lost your driving privileges, you may provide a licensed driver for up to one year at your option and expense. The licensed driver must meet postal driving standards. This potential option only applies when

employees use a personally owned vehicle.

(See National Agreement, Article 29.5)

Partial Trips: When a carrier works on their scheduled route, but, for whatever reason, could not finish the route while on duty, it is called a "partial trip served" or just "partial trip".

Partial trip compensation is situational.

Regular Carriers that work a partial trip may use sick leave (if the reason is related to illness or injury) or annual leave. They do not receive EMA. The leave replacement finishing the route will receive EMA and the daily route evaluation.

If the reason for the partial trip is an on-the-job injury, regular carriers are paid as though they completed the route without issue. EMA is paid if the carrier provided a personal vehicle. The leave replacement will be paid for their actual hours worked.

Rural Carriers with a partial trip on their relief day will be paid 150% for their actual hours worked.

When a replacement carrier works a partial trip, they, and the replacement carrier that replaces them, will be paid for actual hours worked and EMA for actual miles driven in their POV (if they provided a personal vehicle).

(See Handbook F-21, *Time and Attendance*, Sections 581.19 and 581.5. See also National Agreement, Article 9.2.J.5)

**Deviations:** Each route has a PS Form 4003, *Official Line of Travel*. You must carry the route as PS Form 4003 directs. If the form is lost or not in your case, ask management to print one for you. Verify all information on the form is correct.

Get management approval whenever deviating off the official line of travel. Without prior management approval, rural carriers risk discipline if they do not carry their routes as PS Form 4003 directs. If necessary or desired, discuss the authorization of a lunch stop with your manager.

(See PS Form 4003, Official Line of Travel. See also National Agreement, Article 30.1.F)

Parcel Delivery: Management expects rural carriers to deliver parcels up to one-half mile one way off the roadway, providing that the road is passable.

(See Handbook PO-603, Rural Carrier Duties and Responsibilities, Section 331.21)

**Detours:** Rural carriers using a POV receive additional compensation for all route miles exceeding 40 driven in one day.

For example, if a PS Form 4003 states that the official route mileage is 38 miles. The route now requires a 10-mile detour to finish the route. The carrier will be compensated for those additional 8 miles over the 40-mile threshold. (38 route miles + 10 detour miles - 40 standard miles = 8 additionally compensated miles) This "additional mileage compensation for POVs" rule is effective for the first 30 calendar days.

Regardless of using a POV or LLV, following the 30th day of any continuous detour (and every day thereafter), the milage of the detour must be added into their route evaluation. This milage adjustment *sometimes* increases the route's evaluation and generates a pay increase. All salary changes will become effective at the beginning of the first pay period following the completion of the first 30 days of the detour through the beginning of the first pay period *after* termination of the deviation.

(See National Agreement, Articles 9.2.B.4 and 9.2.C.13)

**Local Travel:** The Postal Service may reimburse you for any mileage that exceeds the distance between your home and your *permanent* duty station. Leave replacements assigned to work in another office (including Amazon hub offices) that is not your *permanent* duty station may be paid your mileage to travel to that *temporary* duty station.

**Note:** Travel reimbursement is not authorized for traveling to branches and stations of your assigned home office.

Travel reimbursement is determined by taking the mileage from your home to the temporary duty station, then subtracting

the mileage from your home to your permanent duty station. The total equals the reimbursable mileage.

Presume the trip from your home to your permanent duty station then back home is a round trip of 30 miles.

**Example 1:** Next week, you are required to work at a location that is a round trip of 50 miles from home. You may claim reimbursement for 20 miles because you exceeded your typical round trip of 30 miles by 20 additional miles.

**Example 2:** Next week, you are required to work at a location that is a round trip of 10 miles from home. You may not claim reimbursement because you did not exceed your typical round trip of 30 miles.

Reimbursement is the government rate, *not* the EMA rate. The government rate is currently 56 cents per mile. Submit your claim on PS Form 1164, *Claim for Reimbursement for Expenditures on Official Business*. Verify with your local manager if they want these 1164's submitted daily, every two weeks, or monthly.

(See Handbook F-15, *Travel and Relocation*, Section 7-1.1.1.2.d)

#### Official Route Remeasurement:

Rural routes are remeasured upon the request of the carrier or when the Employer determines it necessary. The rural carrier assigned to the route has the right to be present in a non-duty status at the remeasurement.

On an official route remeasurement, the Employer should be using a calibrated car in which the odometer has been certified to be correct. The easiest way to verify calibration of the odometer is to use the interstate or another stretch of road with clearly identified mile-markers. Check the odometer at a mile marker, then drive to the mile marker ten miles down the road. If the odometer registers ten miles driven, then the remeasurement should be reliable.

During remeasurements, the roads must be traveled by the most direct line practical without pulling in and out to service mailboxes.

(See National Agreement, Article 30.1.E. See also Handbook M-38, *Management of Rural Delivery Services*, Section 621)

Use of Cell Phones: Making or receiving calls or sending text messages is not permitted while your vehicle is in motion. If you must use your phone, please pull over and stop in a safe location, such as your next box.

Seat Belts: Carriers must wear their seat belts at all times when traveling to and from the route. Carrier driving Right-Hand Drive vehicles (POV or Gov) should wear their seat belts at all times. Carriers may disengage the shoulder belt only in those situations when the shoulder belt prevents a carrier's ability to deliver or collect mail from curbside boxes. A lap belt must be worn at all times when operating a vehicle. Surviving an accident may depend on whether or not you wear your seat belt.

(See Handbook PO-603, Rural Carrier Duties and Responsibilities, Section 171.51)

**Passengers in Vehicles:** Only authorized passengers on official postal business are permitted to ride in our vehicles. All passengers must use seat belts.

(See Handbook PO-603, Rural Carrier Duties and Responsibilities, Section 171.6)

Motor Vehicle Accident (MVA): Hopefully, this will never happen but if you are involved in an MVA, remain calm. If anyone needs medical attention, call 9-1-1/police and then your supervisor. Do not leave the scene; aid any injured person to the best of your ability; safeguard the scene against further accidents; secure and protect the mail; wait for help to arrive.

(See Handbook PO-603, Rural Carrier Duties and Responsibilities, Section 173.1)

#### PRIVATELY OWNED VEHICLES (POV)

EMA: Carriers driving their POV will be compensated for mileage. The EMA is tax-exempt as it is a reimbursement for your expenses. EMA is based on 40 miles. If your official mileage is over 40, it is multiplied by the current EMA rate of pay. The current EMA rate is a number based on the quarterly calculated consumer price index (CPI). The price of gasoline is not the only thing that affects the CPI (which, in turn, affects the EMA). The CPI also considers the price of a vehicle and insurance, among other things.

Routes having a high number of stops compared to the number of miles driven have their EMA based on the stop chart. Verify the stop count on your PS Form 4003 is accurate to make the most of this provision.

Providing a Vehicle: If a route is assigned a USPS-owned/ leased vehicle you may be requested, but not required, to furnish a vehicle during emergencies. If a route is not assigned a USPS-owned/leased vehicle, the rural carrier is responsible for providing all necessary vehicle equipment for prompt

handling of the mail. The Employer reserves the discretionary authority to provide a vehicle to any route.

What does this mean to you? It means that if your assigned route is not assigned a government vehicle, then providing a vehicle is your responsibility. Management will expect you to have a backup if yours breaks down. If you are a leave replacement carrier, you may be required to provide a personal vehicle just the same.

(See National Agreement, Article 9.2.J.2. See also Handbook PO-603, *Rural Carrier Duties and Responsibilities*, Section 141.4)

Safety Checks: POV drivers must perform safety checks before reporting to work. The vehicle needs to be in good working order and have enough gas to service the route.

**OWCP Protection:** Carriers with a route not assigned a government vehicle receive OWCP protection from the moment they leave their house, through the workday, and until the moment they return home, provided the carrier did not stop anywhere nor deviate off their line of travel.

For example, if you are in a car accident in your POV traveling to or from work, you are entitled to OWCP benefits.

Insurance: Rural Carriers using personal vehicles on their routes should have insurance that acknowledges the Federal Tort Claims Act. National General is an insurance company that does that. (See Executive Committeeman Lisa Heaton's article on page 5 for more information)

Keep a copy of your insurance policy available in case you are involved in an accident. The Postal Service will be requesting, and you must provide, a copy of your insurance policy following an accident.

MOU #8 - RHD Purchasing Incentive: MOU #8 provides an incentive for carriers out of their probationary period to purchase and receive a one-time payment of \$1,000.00 towards a vehicle intended to provide service on his or her assigned route(s). This payment is for a newly manufactured (current year or previous year) RHD vehicle and not previously titled. Another way to get the \$1000 incentive is by purchasing a vehicle that is five or fewer years old and having it reengineered as an RHD. The first requirement is that no rural carrier may have previously received the incentive on that particular vehicle. Unfortunately, some carriers will purchase their vehicle from a previous owner already received the one-time incentive. The second requirement is that the district must acknowledge that management will not put a government

vehicle on the route within the next three years.

For a \$500.00 incentive payment, the vehicle must be less than five years old and have an RHD conversion installed that meets all specifications outlined in MOU #8.

The Postal Service will waive their right to place a vehicle on the route for three years provided the carrier advises their Postmaster, in writing, that they intend to purchase an RHD or convert a vehicle to RHD, and completion of the purchase or conversion will be within 60 days.

Management will have ten working days to respond in writing their intentions about placing a vehicle on your route. If they agree, then you may purchase your vehicle and the three-year waiver will be honored. The union's position is that management has 60 days to assign a vehicle to your route once they notify you, in writing, that a vehicle will be placed on your route. If your route is not assigned a government vehicle within the prescribed 60 days, file a grievance.

Beware that the NRLCA can do very little if you purchase the vehicle first then decide to fill out the necessary paperwork after the fact.

(See National Agreement, MOU #8)

#### **GOVERNMENT VEHICLES:**

The USPS recently awarded a ten-year contract to Oshkosh Defense to produce the next mail truck. It will build RHD vehicles for mail and parcel delivery. They plan to build between 50,000 to 165,000 vehicles in the next ten years. These new vehicles will have heat and air conditioning along with cameras. Currently, the USPS uses approximately 140,000 LLVs. Many of us know that they need to be replaced.

Refusal: Once you receive notice of a government vehicle assignment to your route, we can only refuse the vehicle assignment if we have the three-year waiver of MOU# 8. Currently, Ohio Valley and Northern Ohio districts are in the second phase of vehicle deployment. Just about every EMA route has been qualified to get a government vehicle sometime in the future. There are exceptions as some offices have no parking at the facility, while a few routes have been disqualified due to the three-year wavier of MOU #8. Some routes required four-wheel drives.

Removal of a Government Vehicle: A USPS-provided vehicle may be removed from any vacant or auxiliary route at management's option or an encumbered regular rural route with the written consent of the assigned carrier and manager. However, management must redeploy the removed vehicle

to another rural route where operationally advantageous (rather than being reassigned to another craft) whenever management makes this decision.

(See Michael F. Spates letter dated 8/24/2001)

Breakdowns: When a vehicle breakdown will not result in a long delay before continuing on the route, the time spent waiting is compensable. Leave replacements will be compensated for that actual time on PS 1234, Utility Card, (better known as green cards). Carriers must document the time spent waiting and the type of breakdowns such as engine trouble, flat tire, etc., on their PS Form 4240, Rural Carrier Trip Report.

In some offices, the 4240 often disappears. I suggest recording all "breakdown" time in a second location, such as a calendar or a separate sheet of paper. Once a regular carrier accumulates 8 hours of this "breakdown" time, then the regular is granted a paid day off from work.

Upon retirement, if the carrier has less than 8 hours of accumulated breakdown time then the carrier is given one full day's relief chargeable to other leave. If the vehicle will not be back in service and management has no other vehicle, then management can ask, but not require, you to use a personal vehicle. If you use a personal vehicle, you will be compensated for EMA.

Be mindful of your insurance policy if you choose to use a personal vehicle to finish a route assigned to a postal-owned or leased vehicle.

Vehicle/Safety Checks: Carriers are compensated 24 minutes per week to (among other things) perform a vehicle safety check each day on their assigned vehicle. Some of these checks should include, but are not limited to, ensuring that it starts, its tires properly are inflated with tread, horn, headlights, windshield wipers, turn signals, and flashers.

Vehicle Repair Tags: All carriers should use PS Form 4565, Vehicle Repair Tag, to report necessary repairs for their vehicle. Management should make every effort to have the repairs completed promptly. If not, then you may refuse the direct order to drive an unsafe vehicle. You should typically "obey now and grieve later", but in the case of driving an unsafe vehicle, your life and health are more important than any grievance. You may still file a grievance on management ordering you to drive an unsafe vehicle, even if you refuse to follow that particular order.

If your vehicle is not safe to drive on the route, management

needs to provide you with a safe vehicle or ask, but not require, you to drive a personal vehicle. We receive 24 minutes a week to fill out these vehicle repair tags, perform vehicle safety checks, and scan the leave and return MSP barcodes for imputing daily mileage data.

Fueling of Vehicle: Routes are compensated to fuel the vehicle once every 100 miles. This credit is built into the route evaluation. This also includes deviation miles to locate a gas station if one is not on your line of travel. This averaged credit is added to the PS Form 4003 by using the following equation:

Multiply your route's daily route miles by 6 (days) and divide that total by 100 (miles per refueling). This average is multiplied by 4.5 minutes and added to the 24 minutes. A minimum of thirty minutes is added to the route evaluation (24 minutes for safety checks plus time to refuel).

**Note:** we are not required to check the oil or clean the vehicle. However, we must clear out our trash, empty equipment, mail, and personal items before clocking out.

Scraping of Ice and Snow & Adding Chains: We are required to scrape ice and remove snow from our vehicles. However, the Postal Service must provide the scrappers. Management is responsible for putting chains on tires, putting on snow tires, and adding weights to our vehicles.

Rural Carriers are not officially trained to modify vehicles and should not attempt doing so. If you added chains to the tires, and those chains become wrapped around the axle and cause damage or an accident, who do you think will receive the blame? Answer: (Your name here).

(See Gamble letter dated 12/07/1994)

Use of Vehicle/Refueling: Upon returning from your route, management may use your government vehicle as needed provided it does not interfere with your duties. However, whoever borrows the vehicle must return it with a full tank of gas. The reason is that the route is compensated only for the refueling standards of the route. Additional uses for that fuel are not included in the route evaluation.

(See Gamble Letter dated 12/07/1994)

**Training:** Management must train carriers on government vehicles before allowing carriers to drive them. You must take a refresher driver's course before operating a government vehicle if a year has passed since your last operation of a government vehicle. DACA code T (training) pays a carrier for a full day of training. If you receive a partial day of training,

then those work hours will accumulate towards a DACA O day, which is a paid day off.

**Driving with the door open:** Carriers may drive with the door open when traveling in intervals of 500 feet (1/10 of a mile) or less between delivery stops. All vehicle doors must be closed when traveling to and from the route and entering or crossing intersecting roadways.

(See Handbook PO-603, Rural Carrier Duties and Responsibilities, Section 171.7)

I hope everyone has a safe and enjoyable spring and summer just as I hope to see everyone soon.

Your Union sister.

Cathy Funderburgh

References given in the preceding article can all be found online at NRLCA.org. After you log in, click on *Departments*, then either *Labor Relations* or *Steward Operations*.

The website hosts thousands of pages of information related to your postal career and what your union has negotiated over the years for the benefit of all rural letter carriers!

Are you interested in joining the steward ranks? NRLCA.org has an application for representation positions and a form for a local steward election call. Check it out today!



Donald R. Kelley, 88 years of Berrysville, passed away on Tuesday April 6, 2021. Donald was a life long farmer that had been retired from his career as a Rural Letter Carrier.

**Donald R. Kelley Refired Member** 



**Rolly Hausfeld Retired Member** 

Roland "Rolly" Hausfeld age 84 of Minster, Ohio died Saturday, April 17, 2021 at Versailles Health Care Center.

Rolly was a member of St. Augustine Catholic Church, Minster, the Orphan Society of the Church, Knights of Columbus, Minster, American Legion Post 387, Minster, Service Club and Minster F.O.E. #1391. Rolly ran the Minster High School scoreboard for 45 years, Auglaize County Fair

board for 17 years, charter member of both the Jaycees & Kiwanis clubs, member of the first Oktoberfest Committee, Parade Chair for 15 years of the Oktoberfest, chair of the car show & queen contest, chairman & president of the Oktoberfest, Grand Marshal of Oktoberfest in 1992.

He served in the US Army (2 years active duty and 4 years in the Army Reserve) and was on the Military Honor Guard for the Minster American Legion. He was also a member of the Minster Fire Department for 27 years, he was a little league and Acme Baseball coach, coached CYO Basketball. He enjoyed spreading holiday cheer and played Santa for 45 years.

He worked for the USPS Minster office as a rural letter carrier for 32 years and was president of the Ohio Rural Letter Carriers District 13 for 12 years. He was also owner of Hausfeld Electric. Rolly was very proud of his children and grandchildren and was looking forward to the birth of his first great grandchild. He followed the children & grandchildren in all their activities all the way through college. Rolly believed in volunteering his time to the community of Minster, it's youth and especially the Oktoberfest.



**Ronald M. Hyden Regular Member**  Ronald M. Hyden was a veteran of the United States Air Force and served in the Strategic Air Command during his years of service. He passed away Thursday, April 1, 2021, at the age of 73. He was an RCA who carried an auxiliary route in the singleroute office of Kings Mills, Ohio, and worked for the Postal Service since April of 2002.



### OHIO NRLCA STEWARD DIRECTORIES

(April 2021)

### Ohio Valley District Steward Directory

District Representative Catherine Funderburgh Office: (937) 265-5477 Cell: (937) 471-0491 Fax: (937) 528-2297

E-mail: Catherine.Funderburgh@nrlca.org Address: P.O. Box 96, Clifton, Ohio 45316

**Assistant District Representative Misty Gamerdinger** 

Phone: (740) 503-0295 Fax: (888) 412-0260 E-mail: Misty.Gamerdinger@nrlca.org Address: P.O. Box 6036, Chillicothe, Ohio 45601

Assistant District Representative Philip Burnside

Phone: (419) 455-3005 Fax: (866) 287-8071 E-mail: Philip.Burnside@nrlca.org Address: P.O. Box 455, Kenton, Ohio 43326

**Assistant District Representative Jimmy Julian** 

Phone: 740-590-2555 Fax: (866) 205-6870 E-mail: James.Julian@nrlca.org Address: P.O. Box 739, Johnstown, Ohio 43031

Assistant District Representative Lori Todd

Phone: (234) 284-5233 E-mail: Lori.Todd@nrlca.org Address: P.O. Box 1281, Salem, Ohio 44460

Area Steward Ron Kelhoffer - Phone: (937) 902-5310 Representative of Batavia, College Corner, Franklin, Hamilton-Fairfield, Harrison, Lebanon, Maineville, Milford, Monroe, Okeana, Oxford, Springboro, Trenton, and West Chester

### I REQUEST UNION REPRESENTATION

Whenever talking to management, if the conversation starts to indicate disciplinary action OR you believe disciplinary action could result, STOP the conversation and ask:

"If this discussion could in any way lead to my being disciplined, terminated, or affect my personal working conditions, I respectfully request that my union representative or steward be present at this meeting. Without representation present, I choose not to participate in this discussion"

### THE STATEMENT ABOVE COULD SAVE YOUR JOB!

### Northern Ohio District Steward Directory

District Representative Catherine Funderburgh

Associated with Zip Codes: 440; 441; 448; 449 Office: (937) 265-5477 Cell: (937) 471-0491

Fax: (937) 528-2297

E-mail: Catherine.Funderburgh@nrlca.org Address: P.O. Box 96, Clifton, Ohio 45316

**Assistant District Representative Lori Todd** 

Associated with Zip Codes: 439; 442; 444; 446; 447
Phone: (234) 284-5233
E-mail: Lori.Todd@nrlca.org

Address: P.O. Box 1281, Salem, Ohio 44460

Assistant District Representative Jimmy Julian Phone: 740-590-2555 Fax: (866) 205-6870

E-mail: James.Julian@nrlca.org Address: P.O. Box 739, Johnstown, Ohio 43031

Area Steward Jody Schuler - Phone: (740) 610-8221
Representative of Cadiz, Dellroy, Dennison, Freeport,
Martensferry, St Clairsville, Sardis, Strasburg, Gnadenhutten,
Millerburg, Mineral City, Perrysville, Sherrodsville, Steubenville,
Sugarcreek, Toronto, Tuscarawas, Uhrichsville, Walnutcreek,
Bellaire and Powhatan

Area Steward Jason Zedaker - Phone: (419) 367-2834 Representative of Bellevue, Bowling Green, Curtice, Fremont, Genoa, Holland, Huron, Millbury, Maumee, North Baltimore, Port Clinton, Sandusky, Vermilion, Walbridge, and Waterville

PLEASE USE THE DIRECTORY NUMBERS LISTED.

Calls made to a steward's <u>personal</u> cell phone will <u>not</u> be returned.

Please <u>do not text</u> as texting is <u>not</u> recognized as an official form of communication

# THE OHIO RURAL LETTER CARRIERS' AUXILIARY BOOK GRANT

Now is the time to consider applying for the Ohio Rural Letter Carriers' Auxiliary Book Grant. We hope to award \$500 book grants to at least three applicants.

### ELIGIBILITY AND RULES

Eligibility and rules for the Ohio Rural Letter Carriers' Auxiliary Book Grant are:

- You must be a high school graduate or presently attending a trade school, college, or graduate school in good standing.
- Your parents or grandparents must be current members of the Ohio Rural Letter Carriers' Association or Auxiliary.
- Your application must include the following information:
- 1. Your name, address, phone number, and a photograph of yourself.
- 2. The name of your parents or grandparents and the post office where they carry or carried mail.
- 3. Name and address of the school where you have been accepted/attending and your area of study.
- 4. Short description of your plans and ambitions or educational goals.
- **5.** Listing of high school/college and community activities, or participation in the Juniors program.
- **6. ONE** letter of recommendation from any **ONE** of the following:
  - **A)** Your high school or post-secondary counselor
  - **B)** Your classroom instructor or teacher
  - () Your local minister or faith affiliate
  - **D)** Your supervisor to any volunteer work you've performed
- Rules 1 through 5 may be submitted in letter form on an 8.5" x 11" sheet of paper.
- Application deadline is June 20, 2021.

Send your completed application to:

President Sandy Schwartz OHRLCA Auxiliary 10 Eastmoor Court New Bremen, Ohio 45869-1101





### Ohio Auxiliary News

Hello Auxiliary Members,

Sandy Schwartz Auxiliary President Our canceled Ohio and National Auxiliary Conventions have left us disappointed for a second year. There was much consideration and research put into these decisions to cancel. We, as Ohio Auxiliary members, are still supporting our carriers and our postal family.

**President**Sandy Schwartz

OHRLOA 2020-2021

AUXILIARY BOARD

10 Eastmoor Court New Bremen, Ohio 45869 Phone: (419) 305-3800 skschwartz@nktelco.net

Vice-President
Paul Ortz

11696 Youngstown Pitts. Rd New Middletown, Ohio 44442 Phone: (330) 542-9496 orlcasjo2001@comcast.net

Secretary/Treasurer
Diana Hausfeld

P.O. Box 105 Minster, Ohio 45865 Phone: (419) 628-2433 diana@nktelco.net After talking with National Auxiliary President Cyndy Keyes, she assured me that her "Program of Cooperation" is still going strong in its support of the Postal Employees' Relief Fund (PERF).

Her mission statement is: To aid postal employees and retirees whose homes are completely destroyed or left uninhabitable as a result of a major natural disaster or house fire. PERF is committed to helping postal families rebuild their lives.

More information about PERF is available at postalrelief.com. Any Ohio Auxiliary officer can receive donations. All donation amounts are appreciated.

As was explained in a previous newsletter, the national scholarship deadline has passed. However, our Ohio Book Grant

applications are not due until June 20, 2021. I am again having the application available to you in this newsletter on page 18. If you have any questions, please don't hesitate to call me.

The Junior Contest is also going to continue this year for both state and national levels. All essays and posters must be on or attached to a letter-sized manila folder. There is no requirement as to how many sides of the folder you use, but you must have the following information legibly written on the back of the folder:

- · Name and address
- Date of birth and age as of 8/1/21
- · Name of parent or grandparent
- Name of State receiving your dues (Ohio)

Entries will be judged on originality, neatness, grammar and spelling.

Monetary awards will be given for our state competition: 1st Place, \$25; 2nd Place, \$15; and 3rd Place, \$10.

Age 6-7: Design a Poster: "How my Family Recycles"

Age 8-9: Design a Poster: "How Donating Items Helps Others"

Age 10-11: Design a Poster: "Make Your Home Poison Safe"

Age 12-14: Design a Poster: "Be a Volunteer"

Age 15-17: Write an Essay:
"How Volunteering Makes a Difference"

Special Education: Design a Poster: "Items to Recycle"

Please send entries by July 1, 2021 to:

President Sandy Schwartz 10 Eastmoor Court New Bremen. Ohio 45869-1101

Hope to see you all soon!

Sincerely,

Sandy Schwartz
Ohio Auxiliary President

# UPCOMING EVENTS

See Front Cover for Scheduled Events

### OHIO RICA STATE BOARD

### President Mark Funderburgh

7450 North River Road Springfield, Ohio 45502 Phone: (937) 605-4067 president@ohrlca.org

### Vice-President Timothy Barker

4395 Cook Road New London, Ohio 44851 Phone: (419) 901-0900 tbark9@gmail.com

### Secretary/Treasurer Penny Koren

104 Clay Road SW Dellroy, Ohio 44620-9757 Phone: (330) 735-2727 secretary@ohrlca.org

#### **Executive Committee**

Janna Hirschfeld 00577 Southland Road New Bremen, Ohio 45869 Phone (419) 629-3830 janna.hirschfeld@gmail.com

#### Lisa Heaton

705 Drury Lane Troy, Ohio 45373 Phone: (937) 215-0262 Iheaton3@gmail.com

#### Mike Aitchison

7805 Lafayette Road Plain City, Ohio 43064 Phone: (614) 873-5502 maitchison@aol.com

#### Carla Dedden

742 Wards Corner Road Loveland, Ohio 45140 Phone: (513) 683-4664 Carla.Dedden@aol.com Ohio Rural Letter Carriers' Association 104 Clay Road SW Dellroy, Ohio 44620-9757

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Dominio Grooks State Editor

### A Word from the Editor

This issue includes all kinds of goodies that we hope you enjoy!

District Representative Funderburgh covers a spectrum of Hot Topics in her article within the publication. We have a booster meeting coming to us this fall. The made-to-order breakfast of the hotel where we will host the booster serves a variety of deliciousness. We've got a PAC raffle coming up with several nifty prizes. We're going to have good times and smiles for miles!

When was the last time you looked at your unit constitution? Every unit in Ohio has one. Let's keep the dust off of them. Ask your district secretary/treasurer if they can get you a copy. It's an

eye-opening way to discover how your local union government governs its district.

As always, if your mailing address changes, please let our Secretary/Treasurer know. Also, please don't be shy. Drop me an e-mail anytime with your inquiries, ideas, or suggestions to include in our publication. I hope to hear from you soon! In the meantime, let's all dive right into *this* issue of the Ohio Rural Carrier!

Dominic Crooks
State Editor

#### **State Editor**

Dominic Crooks P.O. Box 863 Mason, Ohio 45040

editor@ohrlca.org

### **State Chaplain**

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