



OHIO RURAL LETTER CARRIER

Volume 78, Issue Number 2

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LESTER F. MILLER PASSES AWAY AT 96

It is with the heaviest of hearts to inform you of the passing on March 5, 2011 of Lester Miller at age 96. As you well know, Lester was an indispensable force in the foundation of the National Rural Letter Carriers Association. Past National President Lester Frederick Miller passed away at St. Rita's Medical Center, Lima Ohio.

Born October 15, 1914, Lester began his career as a rural letter carrier in 1943 on R.R.1 in Rockford, Ohio. He served as an active rural carrier for 25 years. During this period, he became deeply involved in the National Rural Letter Carriers' Association, serving as an officer at the County, District, and State levels. In 1966 he was elected to the National Board. One year later, he was elected to the office of National Secretary in Washington D.C. He served in all of the offices of the Association and retired as the National President in 1977. He spent 10 years total as a National Officer in D.C.

Lester served after retirement as a Special Assistant to the President of the NRLCA in upcoming negotiations in 1975, 1984, 1987-1988, and 1990 - 1991. Thus his involvement in postal negotiations covered ten postal agreements and spanned a period from the late sixties to the early nineties, touching parts of four decades, all of which occurred after age 58. He also wrote two booklets, *100 years of Rural Free Delivery* and *An Analysis of the FLSA Provisions of the NRLCA-USPS National Agreement*. His close involvement with the Rural Delivery Service has covered sixty years.

His greatest satisfaction in life came from his service to his church. He was a member of the St. Paul's United Church of Christ, Rockford, where he served as a Sunday school teacher and a member of its governing body on numerous occasions. His life was one of serving others. His philosophy was "helping others is the key to happiness."

He is survived by his wife of 73 years, Marguerite Miller and two sons, Larry D. Miller and Rolland L. Miller; one stepbrother: Carl Linn Jr.; four grandchildren: Julia Churan, Jill Schaeffer, John Miller and Brad Miller; and nine great-grandchildren. He was preceded in death by a granddaughter, Kellie Miller Hicks.

Funeral Services were held Wednesday, March 9, 2011 at St. Paul's United Church of Christ, Rockford, Ohio. Burial was at St. Paul's United Church of Christ Cemetery. Memorials may be directed to St. Paul's United Church of Christ.

We will all miss him dearly.

PRESIDENT TOM GAMBLE "CIRCLE THE WAGONS"!



Ladies and Gentlemen it's time to "circle the wagons"! Some of you may know; circling the wagons was a way to build a defensive position when a wagon train was being attacked. The settlers took cover inside the circle. Everyone took part. Women reloaded the rifles as the men fired on the aggressors. It was a team effort. That is what is needed now.

We are under attack as federal employees and the new legislators want to reduce the deficit on the backs of Federal workers. They are targeting wages, benefits, pensions, cola and the ability of union employees to collectively bargain. Add to that the continued attack on 6 day delivery and I think that you can see that we need to be letting our voice be heard.

You may have recently read about the States (including Ohio) that had legislation passed that will end collective bargaining for State public workers. In Ohio it was Senate Bill 5. The legislators did not expect the protests that happened at the capitol before the vote. Among those joining in the protests was our own Committeeman Bower. It passed by only one vote. The massive outcry over the same type of bill in Wisconsin caused a Judge to issue a stay on the implementation of the legislation. The people have spoken out. Union members are banding together to oppose these tactics designed to break the bargaining ability of unions and in the end the unions themselves.

We can't let it stop there. Just hours after the vote in Ohio members of the federal legislature began making statements about the Postal Service needing to put the clamps on Postal Workers' pay and benefits. Suggesting that we go to a performance based pay system. Just ask your postmaster how quickly they took it away from them! They have even gone so far as to site flawed statistics to try and prove that we are overpaid compared to the private sector.

Congressman Steny Hoyer gave testimony that this study was flawed because it included very low entry level employees and did not truly depict what would be our counterparts in the private sector. His statement can be viewed on the narfe.org website.

Today we learned that the new deputy Postmaster General has never worked in any Postal Service positions but is an expert in working both sides of the Congress. What will be his task, you ask? It will be his primary responsibility to convince Congress to go along with Postmaster General Donahoe's plan to **eliminate Saturday Delivery!**

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CHECK IT OUT

Go to the newly updated Ohio web site, ohrlca.org, you will be impressed. Secretary/Treasurer/Webmaster Penny Koren has been working hard and has greatly improved the site. Visit the site frequently for new updates.

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OHRLCA STATE CONVENTION BANQUET MONDAY JULY 11, 2011

SOCIAL TIME, PRESENTATION OF MEMBER OF THE YEAR AND PAC ACTIVITIES
DETAILS AND RESERVATION INFORMATION IN THE JUNE/JULY PAPER

**“OHIO RURAL LETTER
CARRIERS’ ASSOCIATION”
2011 STATE CONVENTION JULY 10-12
Make Your Plans Now to Attend**



**OHIO WELCOMES
STEVEN L. TRAYLOR, NRLCA
EXECUTIVE COMMITTEEMAN**

Steve Traylor was elected to a four-year term as NRLCA Executive Committeeman at the 2007 National Convention in Grand Rapids, Michigan.

Since his election to the National Board in 2007, Steve has served as Executive Committeeman to the Pacific, Southwest, Western, and Great Lakes Areas. Steve is presently assigned to both the Great Lakes and Western Areas.

Convention Hotel
Holiday Inn & Suites

**OHRLCA
State Convention
Holiday Inn
116 Park Ave W
Mansfield Ohio 44902**



**Call 419-525-6000 or
Toll Free: 1-800-HOLIDAY for reservations and ask for
"Ohio Rural Letter Carrier's"
block code OLC.**

**Room Rates \$89.00 per day
Deadline for reservations is 6/18/11**

The hotel and rooms have been recently remodeled.

Accommodations include:

- Coffee Maker
- Hair Dryer
- Iron/Ironing Board
- Free Wireless Internet
- 24 hr Business Center
- Pool/Whirlpool 6am-11pm
- Fitness Center 6am-11pm
- On site Restaurant/Lounge
- *24hr Gift Shop

**2011 OHIO RURAL LETTER CARRIERS’
ANNUAL CONVENTION**

- July 8 8:30 am State Board meeting
- July 9 District Secretary Training
- July 10 8:30 am Registration begins
8:30 am Worship Service
9:30 am Convention begins
11:45 - 1:00 pm Welcome Reception
1:00-5:00 pm Convention continues
Nominations, Speakers, Committee Meetings
- July 11 Report of the National Delegate Election
Comm. Speakers, Report of Time & Place
Comm. Selection of 2013 Convention city,
Banquet in the evening, Member of the Year
& PAC activities.

Last day to file Delegate Credentials

- July 12 Election of State Officers, Speakers,
Report of Law and Resolutions Committees,
Unfinished Business.

**A Complete Convention Program will be listed in the
June/July 2011 issue of the paper.**

2011 OHRLCA State Convention

Advance Registration Form (You may also register upon arrival)

Mail completed form to: Sandra Armbruster , 123 Shaftsbury Road , Troy 45373

Please Print

Name _____

Check one: Association Delegate Association Guest Auxiliary Delegate Auxiliary Guest

Spouse’s Name _____

Check one: Association Delegate Association Guest Auxiliary Delegate Auxiliary Guest

Junior Delegate* Name _____

Address _____

City, State, Zip _____

District _____ Phone Number _____ Post Office _____ County _____

***PLEASE NOTE**

Due to liability concerns, Junior guests will no longer be allowed to participate in Junior functions. Only children and grandchildren of attending NRLCA members are eligible.



**STATE STEWARD
CARLA DEDDEN**

May Mail Count

There have been many questions directed to me on a possible upcoming May, 2011, Mail Count. This count will begin on Monday, May 9 and

run through Saturday, May 21. Reynoldsburg Post Office, Columbus District, was just put on DPS Flats; therefore, will be counted in May. The existing FSS site offices in the Columbus District will also be counted. The OHR-LCA will have a Mail Count meeting at Cherry Valley Lodge in Newark on April 9, 2011 at 6:00 PM in the Blossom Room. All members, non-members and TRCs are welcome to attend the mail count meeting. If you wish to join the union at the meeting, membership forms will be available. TRCs presently are not permitted to join the union.

The FSS machine in the Northern Ohio District will not be ready for the May, 2011, Mail Count. This machine is expected to be up in running by mid summer.

Goodbye "USPS Delivery Confirmation"

Hello "USPS Tracking #"

Below is the summary of the new text service changing the Delivery Confirmations and signature-required items. The old name on the left and the new replacement name on the right.

Delivery Confirmation*****USPS Tracking #
Signature Confirmation *****USPS Tracking#
Express Mail *****USPS Tracking #
Certified Mail *****USPS Certified Mail
Registered Mail *****USPS Registered Mail

Carrier Release If No Response

Recently there has been an update on the *Carrier-Leave If No Response* for mail pieces. Mail pieces labeled with *Carrier-Leave If No Response* must be left at the delivery location without regard to weather or security. If the mail piece will not fit in the box and no one is home, the mail piece must be left at the delivery location. The carrier must fill out PS 3849 (peach slip) notating where the mail piece is located, scan the parcel as delivered, and leave the PS 3849 in the box. *The carrier is not liable for loss or theft when the customer's instructions and postal regulations are followed.*

This is a big change, as carriers prior to the change had to take into consideration weather and security before leaving a mail piece endorsed as *Carrier-Leave If No Response*.

IMDAS and Acceptance Scans

The processes in place currently for scanning the carrier

manifest barcode for Carrier Pick-Up Requests (Carrier Pickup Notification Form) will remain the same. At the present time, the Carrier Pick-Up Notification Form does not link the pre-paid bar-coded pieces. As a result, carriers will have to perform an acceptance scan on each of the Carrier Pick-up bar-coded parcels in addition to scanning the barcode on the Carrier Pick-Up Notification Form and selecting the appropriate answer to the "Shipment Complete" question.

Prepaid Carrier Pick-Up items accompanied by PS 5630 (Shipment Confirmation Acceptance Notice – SCAN) links all pre-paid packages associated with the form. ONLY the PS 5630 needs to be scanned to apply the acceptance. The packages associated with PS 5630 do not have to be individually scanned. Regardless of whether or not the customer supplies a PS 5630, packages with Parcel Return Service (PRS), or Merchandise Return Service (MRS) must be scanned individually as they cannot be manifested on the PS 5630.

The Union anticipates that there will be postmasters in the field that will require carriers to continue to scan all pieces even if a PS 5630 is presented to the carrier. If this happens, the carriers should document this on their PS 4240 (Trip Sheet) for reference if management tries to change it just prior to a Mail Count.

Relief Day Work List

The RDWL has been a major issue with carriers during this time of the year and in the Fall. Questions are asked to the Stewards on this issue all of the time. I have listed below Article 8.5 of the contract to clarify some of the questions asked. I have also added the Q & A from the Combined Analysis of Changes National Agreements between the USPS and the NRLCA. This would be great reference material for you to post on your Union bulletin board at your office.

Article 8.5A – "The relief day work list at each delivery unit shall be established twice during each guarantee period. Each time the new relief day work list is established it shall supersede the previous list. All regular carriers, regardless of route classification, desiring to work their relief days shall place their names on the relief day work list. The first opportunity to sign the relief day work list will be two weeks prior to the beginning of the new guarantee period. The second opportunity to sign the relief day work list will be two weeks prior to the beginning of the first full pay period in May." When a regular rural carrier is needed to work a relief day, due to the unavailability of leave replacement, the Employer will:

1. Select carriers on the list, in order of seniority on a rotating basis, to work on the relief day.
2. If the need still exists, the Employer will accept volunteers from regular carriers not on the list before requiring regular carriers not on the list to work the relief day. Such requirement will be by juniority.

Combined Analysis –

1. A carrier is currently assigned to an “H” route. Can the carrier sign the RDWL?
Yes. All regular rural carriers are entitled to sign the RDWL during the designated period regardless of the route classification.
2. An RCA is the successful bidder on a route and the effective date of the assignment will be two (2) weeks after the first full pay period in May. Can this RCA sign the RDWL?
No. RCAs are not eligible to sign the RDWL. The employee must be a regular rural carrier during the designated period for establishment of the list.
3. If a carrier signs the RDWL when assigned to an “H” route, that carrier is not available to work as there is no relief day on an “H” route. How will this carrier be affected with regard to the administration of the RDWL if the route becomes a “J” or “K”?
 The carrier was not available to work (no relief day) during the normal rotation when it was necessary to utilize the RDWL to work regular carriers on their relief day. Once the route becomes a “J” or “K” classification, the carrier will then be selected to work his/her relief day in the normal rotation.
4. Can a carrier who is injured on duty (IOD), sign the RDWL?
Yes. A carrier who is injured on duty may sign the RDWL during the designated period regardless of whether he or she is working a limited duty assignment, but would be bypassed in the normal rotation while unable to perform the full duties of the assigned route.
5. If a carrier is on the RDWL and is selected to work a relief day, does carrier have the option of removing his or her name from the list and thereby, avoid working the relief day?
 The carrier may remove his or her name from the relief day work list at any time. The carrier will no longer be selected to work a relief day once the name is removed from the list. However, if the carrier has been selected to work a relief day prior to removing his or her name, the carrier must work that scheduled relief day.
6. If a carrier is on the RDWL and is selected to work a relief day, can the carrier decline to work the relief day?
No.
7. Are there any occasions where a regular rural carrier may be scheduled to work a relief day on other than his or her regular route?
No.
8. When the needs of service require, a regular rural carrier may be required to work on his or her scheduled relief day as an auxiliary assistant dur-

ing the Christmas period. Must management use those regular rural carriers on the RDWL to fill this need during the Christmas period?

No. There is no requirement for management to utilize the RDWL when requiring a regular carrier to work the relief day as an auxiliary assistant during the Christmas period.

9. Is it possible for a delivery unit to have a relief day work list of 5 regular carriers and the same carrier is selected to work on each occasion?

Yes, if the selected carrier is the only carrier with the relief day needed.

10. If there is a need to work a regular carrier on the relief day due to an unscheduled absence, is management required to call a regular carrier on the RDWL who is at home, to report to work?

Yes, if that carrier is next on the list in the proper rotation, and the carrier is not on authorized leave. In addition, when carrier on the RDWL and volunteers are not available, management may call carriers not on the RDWL at home, to report to work.

11. Can management bypass a regular carrier on the RDWL if he or she is next in rotation?

Yes. Management may bypass any regular carrier on the list if the carrier is unable to fully perform the duties of the route, or if working the relief day will cause the carrier to exceed the annual guarantee or fifty-six (56) hours in one (1) workweek.

12. Can management bypass a regular carrier not on the RDWL when requiring by juniority?

Yes. Management may bypass a more junior regular carrier if the carrier is unable to fully perform the duties of the route, or if working the relief day will cause the carrier to exceed the annual guarantee or fifty-six (56) hours in one (1) workweek.

13. Can a carrier on the RDWL defer to a junior carrier when selected to work the relief day?

No. A carrier on the RDWL who is selected to work must work the relief day unless they are unavailable due to an authorized absence.

14. If management required the junior regular carrier not on the list to work a relief day, does management bypass him or her on the next occasion and require the next senior carrier to work the relief day?

No. The junior carrier not on the list with the needed relief day will be required to work the relief on each occasion. Management may only bypass the junior carrier if the carrier is unable to fully perform the duties of the route, or if working the relief day will cause the carrier to exceed the annual guarantee or fifty-six (56) hours in one (1) workweek.

15. How is “administrative error” defined in Article 8.5.B?

An administrative error is defined as an “honest mistake or error”, a misunderstanding.

16. Are there means for correcting a situation where management made an administrative error in the selection of a regular rural carrier to work a relief day?

Yes. It would be appropriate to provide the regular rural carrier on the list that was bypassed a “makeup” opportunity to work a relief day the next occasion a regular carrier is needed on his or her relief day.

17. Which route will the leave replacement serve when the regular carrier on the route to which the leave replacement is assigned has not been scheduled to work the relief day?

The leave replacement may be required to work any route in the delivery unit.

18. Can a leave replacement be scheduled to work a route on which they are not qualified as a result of the regular carrier working the relief day?

Yes. The leave replacement may be required to work any route in the delivery unit, even if they have not worked the route previously. However, if the leave replacement is not qualified on the route needing coverage, management may change the daily assignment of one or more leave replacements to routes on which they are qualified. A leave replacement may not be moved off the scheduled route if they are working the primary assignment of six-day auxiliary assignment.

19. Can a substitute, RCA, or RCR be utilized on a route that they are not designated on as the primary, second, or third leave replacement?

Yes. When management selects a regular carrier to work the relief day, the leave replacement may be required to work any route in the delivery unit. In addition, if management is unable to provide coverage for a route utilizing qualified leave replacements within the delivery unit, any other leave replacement may be assigned to the route prior to utilizing a regular rural carrier to work on his or her relief day.

REMEMBER!! When you are on the RDWL, you may use option 3 or option 5. If you are not on the RDWL, you may only use option 3. Option 5 is 150% of your daily evaluation and Option 3 is 50% of your daily evaluation plus an “X” day.

STEWARDS!!!!STEWARDS!!!!STEWARDS!!!!

Re-certification for Local Stewards will be in the months of May and June. Please check out the schedule in this paper. This is also referred to as Enhancement Training. You must come to this training to remain an Assistant, Area, or Local Steward.

Step up and become a Local Steward in your office. Every office benefits from a Local Steward. The next Local Steward training will be held at Cherry Valley Lodge in Newark on July 23rd and 24th. **CALL ME FOR DETAILS!**



Local Steward Training/Area Steward Training was conducted at Cherry Valley Lodge in Newark on March 19 and March 20. The Stewards trained and are now certified were: TOP ROW left to right: Deborah Roe (Area Steward – Columbus District); Danny McCoy (Local Steward – Spring Valley); Tammy Stutzman (Local Steward – Cleves); John Smith (Local Steward – Crestline); and Deanna Wayt (Area Steward – Northern Ohio District). Also attending the Local Steward Training were Executive Committeemen: BOTTOM ROW left to right: Joyce Bower, Floyd Edler, and Barb Pitts.

RE-CERTIFICATION FOR LOCAL STEWARDS

It is time for re-certification for your Local Steward/Area Steward/Assistant State Steward positions for the Steward System in the State of Ohio. You must attend one of the five scheduled trainings to remain in your Steward position. If you do not attend one of the trainings, you will not be permitted to remain in your position. I will then have to send you a decertification letter.

Please bring a black ink pen. Lunch will be provided. You will be paid \$100.00 once you complete the training and the certification is mailed to you.

All classes will begin promptly at 10:00 AM and end at 4:30 PM

May 15, 2011 – Holiday Inn,
4073 Medina Road, Akron, 330-666-4131

May 22, 2011 – Dayton Marriott, 2006 South
Edwin C. Moses Blvd, Dayton, 937-223-1000

June 5, 2011 – Country Inn Suites,
903 Interstate Drive, Findlay 419-422-4200

June 12, 2011 – Comfort Inn,
20 North Plaza Blvd, Chillicothe 740-775-3500

June 26, 2011 – Cherry Valley Lodge,
2299 Cherry Valley Road, Newark 800-788-8008

I have scheduled the last training in the center of the state. This will allow anyone that cannot make training close to their residence to only have to travel to the Columbus area. If you come to the Cherry Valley training and need to spend the night the night before, please ask for the government rate of \$77.00 when you book your room. Please bring your postal ID for verification of USPS employment. This is a very nice resort geared toward the family with a water park, indoor pool, and spa area.



**DID YOU MISS IT?
VICE PRESIDENT JANNA HIRSCHFELD**

DID YOU MISS IT? The 2011 Spring Booster Meeting was held on March 27, 2010 at the Cherry Valley Lodge at Newark, Ohio. It was a brisk, chilly day outside, but inside there was a warm atmosphere of comradery as fellow carriers, auxiliary, and juniors met. We had a great day with sixty-five association members there for a full day of learning, sharing and fellowship. Of the 65 members there, fifty-two were full time carriers, five were relief carriers and there were eight retirees. It was especially gratifying to have several first time attendees present.

Highlights of the day included a Parliamentary Procedure Demonstration by the Fredericktown FFA Chapter under the advisement of Debra Burden; a motivational speech by Mrs. Audrey Ervin, speech teacher from Olentangy Liberty High School, on making the most of your life; and the latest in the news of the craft by our State Steward, Carla Dedden. There was also an update from our friends from NARFE and our own version of Jeopardy and Trivia games. The day was wrapped up with the results from the Chinese and silent PAC auctions and the drawing for the 'up to \$1500' raffle prize. Unfortunately, the winner was not in attendance, so he only was the recipient of \$750 and the other \$750 went to the PAC fund. So if YOU were not there, you really **did** miss it.

On another note, here are a few reminders on some upcoming deadlines. The open season for enrollment in the **2011 Leave Replacement Health Plan** is March 1 through April 30, 2011. If you are a relief carrier and need health care coverage for yourself or family, details of the plan can be found in the March 2011 edition of the *National Rural Letter Carrier* magazine or on the NRLCA website (www.nrlca.org). The 2011 NRLCA Dental/Vision Plan also has open enrollment March 1-April 30, 2011. Details are also available in the March 2011 national magazine. These are both opportunities that you do not wish to miss if you are in need of either plan.

On May 14, 2011 the NALC (National Association of Letter Carriers) will again hold their national food drive. This is an extremely important venture this year with unemployment on the rise across the country. The NRLCA encourages all rural carriers to participate in this very worthwhile cause to help those that are less fortunate and are in need of nourishing food. Please do your part to help!

Please don't forget to attend your district meeting and make plans to attend the State Convention in Mansfield. I am looking forward to seeing you all there!
Don't miss it.....

VP Janna Hirschfeld leads a game of Rural Carrier Jeopardy at the booster meeting.



PRESIDENT'S REPORT—CONTINUED

If you have never written or called your Congressman or Senator then you need to do it now. Visit our new state website ohrlca.org click on the link to NARFE. Visit our National website at nrlca.org. There are sample letters to your Congressman that you can send to their local office. Consider making a pledge to PAC through payroll deduction. Join with us in defending our right to bargain with our employer and enjoy a living based on a *fair days pay for a fair days work*. Familiarize yourself with the material within these pages and the pages of the National Magazine so that you will know what you are entitled too and recognize the misinformation that is flagrant in the media today.

Meetings, Meetings, Meetings; in this edition you will find meetings listed for everything from District meetings where you live, to mail count meetings, to steward training, to convention dates and more. Attending these meetings is part of what keeps a union strong. Please for your sake and the sake of our craft make plans to attend these meetings. Those who recently attended the state booster meeting came away with new knowledge and a more up-to-date insight into just what is going on. Situations and details change faster than ever. Don't short change yourself .It's important for you to stay informed. Take part in our Convention by volunteering to participate on a committee. Simply contact me at 330-207-0830 or email me at postman4201r@sbcglobal.net Your fellow union members will thank you for your help and support.

Your Board has been making every effort to keep this Association strong, the only thing left to balance out the equation is you! Help us protect what **We Have Earned!**

Yours In Unity and in Service, Thomas J. Gamble



OHIO REPRESENTATIVES

For contact information see Tom's article above.

SENATOR	SHERROD BROWN
SENATOR	ROB PORTMAN
DISTRICT 1	STEVE CHABOT
DISTRICT 2	JEAN SCHMIDT
DISTRICT 3	MICHAEL TURNER
DISTRICT 4	JIM JORDAN
DISTRICT 5	ROBERT E LATTA
DISTRICT 6	BILL JOHNSON
DISTRICT 7	STEVE AUSTRIA
DISTRICT 8	JOHN BOEHNER
DISTRICT 9	MARCY KAPTUR
DISTRICT 10	DENNIS KUCINICH
DISTRICT 11	MARCIA L FUDGE
DISTRICT 12	PAT TIBERI
DISTRICT 13	BETTY SUTTON
DISTRICT 14	STEVEN LATOURETTE
DISTRICT 15	STEVE STIVERS
DISTRICT 16	JAMES RENACCI
DISTRICT 17	TIM RYAN
DISTRICT 18	BOB GIBBS



**SECRETARY/TREASURER
PENNY KOREN**

MEMBERSHIP

As of March 19, 2011 the Membership Analysis prepared by the National Office has Ohio's total membership at 4,504. The same report dated January 17, 2011 showed a total membership of 4,562, resulting in a loss of 58 members in 2 months.

The majority of the lost members were recent retirees. When you retire, the authorization for dues withholding you signed as an active rural carrier ceases to be in effect. It does not transfer into retirement. To continue membership as a retired carrier, you must submit cash payment for dues or complete a new Form 1187-R.

There are 581 non-Members in the State, 213 Regular Carriers and 368 Relief Carriers. If all of the non-members would become members the state of Ohio would have an additional estimated \$82,000 in income. Join in the recruitment of members, if you know a non-member encourage them to join the NRLCA.

Web Site www.ohrlca.org

The Ohio Web Site is going through a transformation. The Association has purchased a domain, which affords us complete control of the site. The Association will make direct changes and post information quickly. When the transformation is complete the appearance will change and additional information will be at your fingertips. The endeavor will save the Association at least \$300 a year when completed.

State Convention July 10 - 12, 2011
Holiday Inn ,116 Park Ave W, Mansfield OH 44902
(419-525-6000)

Plan to attend the State Convention, come and exercise your Union Rights. Listen to the concerns of fellow members, stand and speak, let your voice be heard on the issues. Attend the State Convention as a delegate and vote on the issues. How do you become a delegate to the State Convention? Be nominated during your District Meeting.

District Meetings

At your District meeting District Officers are nominated and elected and delegates representing your district are nominated and elected to the State Convention. "According to our State Constitution both of these elections are to be by secret ballot."

The elected delegates from your district will represent your interests on actions taken at the State Convention. If you wish to be a delegate to the State Convention from your District and cannot attend the meeting, be sure to let your District Secretary know so that your name can be considered when elections for District delegates are held.

NAMES CANNOT BE ADDED TO THE DELEGATE LIST AFTER THE DISTRICT MEETING HAS ENDED.

I hope that every member will plan to attend their District meeting that is listed elsewhere in the paper. You

are a member of the district that includes the county in which your employing office is located.

NATIONAL DELEGATE NOMINATING BALLOT

The National Magazine's February, March, April and May issues will have the nominating ballot for delegates to the National Convention included. If you desire to have your name placed on the ballot for consideration as a delegate to the National Convention, or you want to nominate someone else, fill out the nominating ballot and submit (must be mailed) to my office no later than by May 31, 2011. Upon receipt of the nominating ballot, I will send a confirmation notice to the nominee.

IF THE NOMINEE DOES NOT RECEIVE A CONFIRMATION NOTICE, PLEASE CONTACT ME.

Penny Koren, Secretary-Treasurer, 104 Clay Rd SW, Dellroy, OH 44620-9757 (330-735-2727)

Statement of Financial Position as of March 19, 2011	
Savings Account	\$477,716.08
Checking Account	5,574.12
Kindler Fund	<u>8,189.97</u>
Total Assets	\$491,480.17
Liabilities	
Payroll Liabilities	\$19,501.32
Payroll – Sick Leave	37,000.00
Vacation Leave	<u>12,000.00</u>
Total Payroll Liabilities	\$68,501.32
Capital	
Retained Earnings	\$456,666.58
Current Earnings	<u>- 33,687.73</u>
Total Capital	\$422,978.85
Total Liabilities & Capital	\$491,480.17

**Congratulations
Recent Retirees**

Allen Brookwalter	Clarksburg
Delbert Buck	Guysville
Michelle Burdette	Green Springs
Linda Burlingame	Bolivar
Dinah Collins	Paulding
Charles Cooley	South Charlestown
Janifer Green	Covington
Francoise Johnson	Gallipolis
Ted Jones	Athens
Jack King	Wapakoneta
Gregory Lower	Fresno
Beci Morris	Bellefontaine
Donivan Noble, Jr	Navarre
Tom Reitzel	Bowling Green
Gerald Shaw	Xenia
Gayle Sweet	Winchester
Jean Wood	Shreve
Mary Yoder	Hicksville

**Welcome
New Members**

James Kyle	Brookville
Clement Nutter	Granville
Ann Westrick	Defiance

REMINDER
Remember to send all proposed Constitution changes and Resolutions to the State Secretary-Treasurer. The deadline for submissions is five days prior to the opening of the Convention. All signed and dated submissions must be received by the Secretary/Treasurer by July 5 2011, see address on page 2.

2011 OHRLCA CONSTITUTION CHANGE

The following proposed Constitution change is submitted by (Individual, or District) _____ to the Law Committee of the 2011 Annual Convention of the Ohio Rural Letter Carriers' Association at Mansfield, Ohio for consideration and appropriate action.

The following procedures are suggested for effectively presenting a Constitution Change:

1. Place only one Constitution change per sheet.
2. Present in typewritten form, if possible.
3. Identify where proposal is part of the Constitution by:

Article _____ Section _____ Paragraph _____

Explanatory paragraphs should be headed as follows: (If spaces below are inadequate, use additional sheets with the appropriate heading)

PRESENT LANGUAGE:

PROPOSED LANGUAGE:

INTENT OF / REASON FOR CHANGE:

Signature _____
District Secretary or Individual

RESOLUTION

BINDING _____ **CHECK APPROPRIATE ITEM** **NON-BINDING** _____

The following Resolution is submitted by (Individual, County, District) _____
to the Resolutions Committee of the 2011 Annual Convention of the Ohio Rural Letter Carriers' Association at Mansfield, Ohio for
consideration and appropriate action.

ISSUES

Check one:

- | | | |
|-------------------------------------|---|---|
| <input type="checkbox"/> VEHICLE | <input type="checkbox"/> LEAVE REPLACEMENTS | <input type="checkbox"/> AUTOMATION |
| <input type="checkbox"/> RELIEF DAY | <input type="checkbox"/> TIME STANDARDS | <input type="checkbox"/> MAIL COUNT |
| <input type="checkbox"/> BENEFITS | <input type="checkbox"/> RETIREMENT | <input type="checkbox"/> OTHER |
| <input type="checkbox"/> SALARY | <input type="checkbox"/> GRIEVANCE PROCEDURES | <input type="checkbox"/> CONSTITUTION & |
| <input type="checkbox"/> WORK RULES | <input type="checkbox"/> EMA | <input type="checkbox"/> BY-LAWS |

The following procedures are suggested for effectively presenting Resolutions:

Place only one Resolution per sheet.

Present in Word Document Format.

Indicate if the Resolution is intended to be binding or non-binding (above).

Indicate the issue this resolution concerns (above).

Identify any Handbooks, Manuals, or Written Documents to be amended:

By: (a) Name of Document _____

(b) Article _____ Section _____ Paragraph _____

Explanatory paragraphs should be headed as follows: (If spaces below are inadequate, use additional sheets with the appropriate heading).

WHEREAS:

BE IT RESOLVED:

INTENT/REASON FOR CHANGE:

Signature _____ Printed Name _____
Date _____

“Member of the Year”

The OHIO RURAL LETTER CARRIERS’ ASSOCIATION will honor one of our rural carriers again this year. The Member of the Year Committee is Chaired and comprised of the last five (5) past honorees. This committee will review all entries and announce the name of the selected individual at State Convention. This individual will also be recognized at the National Convention.

Please submit this form to the 2011 Committee Chairman Sharon Short (see address below) prior to the 2011 Ohio Rural Letter Carriers’ State Convention at Mansfield Ohio, July 10-12th.

I/WE, _____(INDIVIDUAL/DISTRICT) WOULD LIKE TO PLACE THE NAME OF _____ TO BE CONSIDERED AS “MEMBER OF THE YEAR”.

Give a brief history of the nominee’s personal and postal life as the basis for this nomination.

Multiple horizontal lines for writing the nominee's history.

(If more space is needed, please attach additional sheets)

**MAIL TO: Chairman Sharon Short
2299 Camp Creek Rd
Lucasville OH 45697-9013**



OHIO RURAL LETTER CARRIERS' ASSOCIATION

CONSTITUTION

ADOPTED JULY 13, 2010
CINCINNATI OHIO

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PREAMBLE

Whereas, every State Association of the Rural Letter Carriers when regularly organized by a convention of representatives from not less than 3 district Associations within the territorial limits of a State, regularly assembled, possess the inherent power to form a constitution not in conflict with the National R.L.C.A. as the fundamental law of its action, and to enact such rules and prescribed regulations for establishing district associations as will insure the

National Secretary-Treasurer shall present the request for membership to the National Board for a decision. Retired Members in good standing are entitled to all voting rights with the exception of Ratification of National Agreements. Retired Members may not be elected to National office.

D. Associate Member. Associate membership is open to Rural Carriers who were members in good standing and are now either working in

ANNOUNCEMENT PAGE

**2010
MEMBER OF THE YEAR
DAVE KING**



State Steward Carla Dedden and VP Janna Hirschfeld traveled to the home of Dave King in Ashland, Kentucky to present the 2010 Member of the Year winner with his plaque and watch on Monday, February 21. Former State Steward Dave King was not able to attend the awards presentation at National to receive his award. Dave is in remission from cancer and doing well, enjoying his retirement.

ATTENTION
Please note that the **OHRLCA State Constitution is in this issue. Constitution change and resolution forms are also included for your convenience. Please have completed forms to: Secretary/Treasurer Penny Koren, 104 Clay Rd SW, Dellroy OH 44620 at least 5 days prior to the state convention.**

**OHRLCA STATE CONVENTION
JULY 10-12, 2011
DEADLINE FOR GROUP RATE RESERVATIONS IS
JUNE 18
DETAILS ON PAGE 3**

ATTENTION
Please note that if you have news of the death of any member let Secretary/Treasurer Penny Koren know. She can then put it on the web site and send it on to the paper.
Secretary/Treasurer, Penny Koren
104 Clay Road SW, Dellroy OH 44620-9757
Ph 330 735-2727 Fax 330-735-2535
pennykoren@yahoo.com

EDITOR'S REPORT SANDY LARAMEE



I have greatly appreciated the trust placed in me as I have served as your state editor. Originally I took on the editor's duties just to help out for a while. I had been on the state board for 7 years and the web master for ohrlca.org since it was created about 8 years ago. This past fall I stepped down as web master, handing it over to our Secretary/Treasurer Penny Koren. After three years it is time to also step aside from the editor's position.

REPLACEMENT NEEDED

So, with the state boards approval I am placing an ad in the next two papers for a replacement. Here are the basics. We publish six issues per year. They average from 16-24 pages each. The editor would need working knowledge of state union activities, computers and e-mail. Good communication and organizational skills are needed to coordinate deadlines, gather articles, etc. The editor also takes all the photos for the paper- so you will need to be available to go to all the state meetings and conventions. There are periodic reports for board meetings. You may be required to attend on occasion. You will prepare an annual report for the state convention. The state convention program may also be on your list. There is an annual editors seminar at each national convention.

After all articles have been received you will do the lay out and add photos. We use Microsoft Publisher to do the paper. You will also edit for spelling and grammar as well as size and content, if needed. We send a print ready version to the printer by e-mail. They print and mail the paper utilizing the mailing list provided by the secretary. You do not need to do anything regarding updating mailing lists etc.

The equipment that comes with the job are: a Dell laptop, wireless key board & mouse, a Dell 4 in one printer and a large screen monitor as well as a digital camera.

You can reference the constitution for what compensation, both in salary and ADOP and office allowance you will receive.

After the convention the newly elected board will select an editor, using among other considerations this application process. After the new editor has been named, if needed, I will be glad to work with them until they can take over.

Send the following contact information on a separate sheet of paper with your application prior to the state convention to:
Secretary-Treasure Penny Koren
104 Clay Rd SW, Dellroy OH 44620

Name _____
Address _____

e-mail _____
Phone _____
Union experience _____

computer / publication experience _____

If you have further questions I would be more than happy to talk with you. My Phone is 740 927-6767.



**COMMITTEEMAN MIKE AITCHISON
Some PAC Numbers.....**

I mentioned in an earlier article that I would try to provide you with a breakdown of PAC contributions by district. These figures come from the National PAC report that is through February, starting the first of August.

District 2 is at \$2160.00 with 33 donors. Close behind is District 1 at \$1470.00 with 36 donors, and District 9 at \$1238.00 with 29 donors. Rounding out those districts over the 1K mark is District 12 at \$1175.00 with 15 donors.

Those districts between \$750.00 and \$1000.00 are: District 6 at \$905.00 with 20 donors, District 4 at \$870.00 with 15 donors, District 10 at \$843.00 with 25 donors, and District 3 at \$800.01 with 15 donors.

The districts between \$500.00 and \$750.00 are: District 11 at \$719.20 with 16 donors, District 14 at \$615.00 with 20 donors, District 8 at \$578.50, and District 13 at \$526.50 with 16 donors.

And in a heated race to break that \$500.00 mark is District 7 at \$387.00 with 12 donors, and District 5 at \$245.00 with 8 donors.

Fifty-seven per cent of donors are regular carriers, thirty-four per cent are retired carriers, and nine per cent are relief carriers.

I've been asked to ask all of you to consider a withholding or transfer program. You can have your donation sent automatically each pay period, or sent automatically once a month from a checking or savings account. It is more cost effective for the union to have it withheld from the pay check. Most banks charge a fee to have funds electronically transferred from a checking or savings account. The United States Postal Service charges a flat fee to transfer withholdings, regardless of how many people are participating.

As most of you are aware of, our craft is at a critical point in its development. Changes are coming and we depend on our representatives at the national level and our lobbyist to be proactive in guiding these pending changes to our benefit, if it is going to be to our detriment, to make it the least possible. District meetings will be a good time for each one of us to make an effort to make a difference. Come prepared!



Chaplain Ron Briggs

ONE MORE CHANCE

In 2011 we have already seen some records broken including excessive snows and rains in some parts of Ohio. Another kind of record has also been set in women's pole vaulting – 15 feet 11 ¼ inches that was achieved in Albuquerque, New Mexico by Jenn Suhr. An unusual factor in this tremendous jump was that she was given 'one more chance' by the judges who determined that 'the bar was improperly set on her unsuccessful third try'.

Perhaps there have been times in your life when all you needed to succeed was another opportunity. A man named John Mark, who is mentioned in the Bible, was an individual who was given another chance to do good and proved to be a winner. There may be someone in your life, who just needs encouragement to keep on trying. You may want to tell that individual, "Go for it!"

And the winner is....Roger Martin of Wooster. Martin is the winner of the raffle drawing held at the Spring Booster Meeting in Newark. Martin retired as a rural carrier in 1992 after a 15 year career with the USPS. Half of that career was as a relief carrier and the other half, a regular carrier, all on the same route. Martin and his lovely bride Juanita will be celebrating their 60th wedding anniversary the first week in April. Since Roger was not present for the drawing he receives \$750.00.

And you may be the winner on Lucky Number Night at the state convention this year. We will be having Bingo, a reverse raffle and more following the banquet Monday evening. The PAC room will be in operation for the entire convention. Watch for more information in the next edition.



Mike Aitchison is assisted by three of the juniors for the drawing for the prizes at the booster meeting.



Barb Pitts was the lucky winner of a drawing for a "Date Night Basket"



There were many donated items at the booster. Please remember to bring your contributions to state convention for the PAC room.

The 2010-2011 Ohio Rural Letter Carriers' Association Auxiliary

Auxiliary Officers

President

Paul Armbruster
123 Shaftsbury Road
Troy, OH 45373
Phone 937-339-5966
Cell 937-308-0922
searmbruster@msn.com

Vice President

Sandy Schwartz
10 Eastmoor Court
New Bremen, OH 45869
Phone 419-629-3116
skschwartz@nktelco.net

Secretary/Treasurer

Diana Hausfeld
P. O. Box 105
Minster, OH 45865
Phone 419-628-2433
diana@hktelco.net

Executive Committee

Buddy Wilson
240 Township Rd 431
Toronto OH 43964-7719
Phone 740 537-4330

Paul Ortiz
11696 Yngtwn Pitts
New Middeltown OH 44442
Phone 330-542-9496
orlcasjo2001@comcast.net

Frank Satterfield
253 W. North Ave.
East Palestine, OH 44413
Phone 330-426-1019
debara.satterfield@yahoo.com

Junior Sponsor

Pat Singelyn
18991 Munn Rd.
Chagrin Falls, OH 44023
Phone 330-562-8886
plsteacher207@yahoo.com

JUNIORS 2010-2011

President: Kendra Hausfeld
VP: Kelly Devine,

From the Desk of Paul Armbruster

We are looking forward to having an Auxiliary Board member in each district meeting.

The project we have is "The Compassionate Friends" chosen by our National Auxiliary President Barbara McAdams. Each board member will have items to sell at the district meetings. Proceeds from these sales goes to benefit this worthy cause.

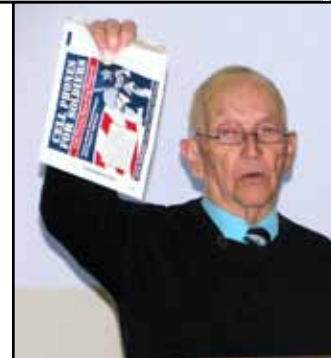
We are looking forward to seeing old friends and meeting new ones soon.

We also want to make you aware of the State Convention in Mansfield, Ohio on July 10,11 and 12th.

We are honored that the National Auxiliary President Barbara McAdams will be with us at our State Convention.

Warm Regards, Ohio Auxiliary

President Paul Armbruster



The Auxiliary and Juniors at the booster meeting listened to a high-way patrol officer explain the danger of using cell phones and texting while driving.

Sandy Schwartz, Sandra Armbruster and Diane Hausfeld display the many scrapbooks Sandra Armbruster has assembled at the request of the National Auxiliary. Photos and memorabilia from each past officer is included. Our own past National Auxiliary President Diane Hausfeld, on right, is included.



IN MEMORIAM

ROBERT T VAHALIK

Robert T Vahalik "Bob" 81 of 1429 County Road 61, Amsterdam, OH 43903 passed away Friday, January 28, 2011 following an extended illness.

Bob was a retired farmer and a Rural Letter Carrier for the Amsterdam Post Office. Bob began his postal career as a Substitute Carrier in the mid 60's and retired on May 30, 1997.

Bob is survived by his wife of 57 years, former Mary Gooderl whom he married November 28, 1953; five sons and a daughter.

DAVID BEST

David Best 68, passed away under Hospice care on February 9, 2011 after a courageous 10 year struggle with Parkinson's Disease. David was a Rural Letter Carrier at the Aurora, OH Post

Office. He retired January 2005 with 22 years of service.

David was a very active QWL/EI member. He was very grateful for the help from the local and state stewards during his career.

He is survived by his wife Sheila Best, 318 Greenbriar Dr, Aurora OH 44202.

ESKO P INKINEN

Esko Inkinen 62, passed away November 21, 2009 in Canton Ohio. Esko was born in Finland and came to the U.S. in his early 20's. Since 1992 he worked for the USPS as a rural carrier in the Newton Falls area. He carried RR 1 working for the PO for 20 years. He had earlier transferred from a WV PO.

He is survived by two daughters, and six grandchildren.

A memorial service was held at the Bethlehem Lutheran church in Youngstown.

EVENT CALENDAR	
May 6-8, 2011 Mid-States Conference Airport Holiday Inn Des Moines, IA	June 2, 2011 7:00 pm Ballot Draw for National Delegates (information listed below)
May 14, 2011 7:30 am State Board Meeting Holiday Inn, 116 Park Ave W Mansfield Ohio 44902	July 8, 2011 8:30 am State Board Meeting July 10-12, 2011 OHLCA State Convention Holiday Inn, 116 Park Ave W Mansfield Ohio 44902
May 31, 2011 Deadline for receiving Nominating Ballots to National Convention (page 8 for more details)	August 16-19, 2011 NRLCA National Convention Savannah Convention Center Savannah GA

Postmaster
Send Address Changes to:
Penny Koren
104 Clay Road SW
Dellroy OH 44620-9757

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Columbus, OH

Constitution Changes and Resolutions ARE TO BE RECEIVED AT LEAST 5 DAYS PRIOR TO THE STATE CONVENTION, send to: Secretary/Treasurer Penny Koren, 104 Clay Rd SW, Dellroy OH 44620

Deadline for the June/July Convention Issue is May 20, 2011. Please have all articles to Editor Sandy Laramee by that date.
sj43147@insight.rr.com

ATTENTION: NATIONAL DELEGATE BALLOT DRAW
IF YOU WISH YOUR NAME ON THE NATIONAL DELEGATE BALLOT, HAVE YOUR NOMINATING BALLOT IN THE OFFICE OF: SECRETARY PENNY KOREN BY MAY 31, 2011

Two members of the Election Committee will pull the nominee names and the order they are drawn is the order they will appear on the ballot. The aforementioned ballot draw will be June 2, 2011 at Secretary-Treasurer Penny Koren's residence, 104 Clay Rd SW, Dellroy OH 44620 at 7:00 pm. ***This event is open to all members.***

SPRING DISTRICT MEETING SCHEDULE
Please check below for corrections and changes to the schedule. As always you will receive a notice in the mail with full details. Also details are currently on ohrlca.org. Some of the meetings may have already been held when you get this paper, but we are including the full schedule here for your reference. Some locations, dates or assignments may have changed since the last issue. We apologize for any inconvenience.

1	April 2	Geneva	Pitts	Dedden
2	April 21	Sebring	Gamble	Dedden
3	April 30	Strasburg	Pitts	Hutchisson
4	April 9	Caldwell	Edler	Hutchisson
5	April 8	Gallipolis	Hirschfeld	Hirschfeld
6	April 16	Zanesville**	Koren	Dedden
7	March 31	Ashland	Koren	Dedden
8	April 13	Medina	Gamble	Dedden
9	April 6	Tiffin	Bower	Hutchisson
10	April 20	Plain City	Aitchison	Dedden
11	May 5	Waverly	Edler	Hirschfeld
12	May 3	Hamilton	Aitchison	Dedden
13	April 14	Sidney	Hirschfeld	Hirschfeld
14	April 7	Defiance	Bower	Dedden

**New location -Golden Corral 3761 North Pointe Dr. (go north on St Rt. 60, turn left at the light by Lowes) Zanesville OH. (same time & price)

OHLCA
2011
State
Convention



Holiday Inn
116 Park Ave W
Mansfield Ohio 44902

RESERVATIONS
Call 419-525-6000 or
Toll Free: 1-800-HOLIDAY for reservations and ask for "Ohio Rural Letter Carrier's" block code OLC.
Room Rates \$89.00 per day
Deadline for reservations is 6/18/11
More information on page three.

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